

HARSCH Management is committed to controlling and mitigating the environmental impact of its activities, while providing quality service to its customers and guaranteeing optimal working conditions for its employees.

To meet this commitment, HARSCH Management has adopted a Quality and Environmental Management System (QEMS), certified ISO 9001:2015 and ISO 14001:2015, whose strategic axes are based on the following principles:

## **Our building**

Our building, 10 Rue Baylon in Carouge, is MINERGIE certified (Minergie certificate No. GE-117):

- It corresponds to the most recent state of the art and therefore offers an exceptional level in terms of air quality (gentle ventilation), thermal comfort, protection against external noise and energy optimization.
- We have 505m<sup>2</sup> of solar panels installed on the roof of our building, which produce an estimated 120,000 kWh/year. This accounts for 1/3 of our annual energy consumption and needs.

## **Our equipment**

Our purchases are made according to our Purchasing Policy, taking into consideration the following evaluation criteria:

Compliance with current legal standards, energy-saving function, use of 100% recyclable material and/or made from recycled materials, delivery of packaging material by rail, etc.

We have had RokBox reusable crates since 2024 which allow the secure transport of Works of Art to our RokBox member agents worldwide.

We favor, as far as possible, suppliers and partners certified ISO14001 / ISO9001 or / and in compliance with our "Business" standards and encourage them to follow our ecological directives in terms of consumption, recycling and destruction.

We have specific locations in our warehouses for sorting used equipment delivered to approved recycling or treatment companies.

## **Our fleet of vehicles**

All our gasoline vehicles are equipped with a catalytic converter and our diesel vehicles with a particulate filter.

The renewal program for our vehicle fleet is defined according to the evolution of the EURO standard.

When purchasing new vehicles, we check that the dealer or manufacturer has an environmental protection charter in order to deliver vehicles with low CO<sub>2</sub> emissions.

Our current and projected energy consumption is subject to ongoing environmental analysis. We are seeking alternatives to combustion-powered vehicles. We have purchased a biogas truck and provided our employees with electric bicycles to facilitate their travel around the city center.

## **Our expeditions**

We ensure, as far as possible and according to customer requirements, that we frequently use rail to the port of departure or arrival, particularly in the context of our overseas transport, and we optimize our truck routes whenever possible.

## **Raising awareness among our employees and partners**

We encourage our employees to use energy sparingly in every possible way and encourage them, as well as our partners, to adopt our ecological measures to reduce the impact of their activities on the environment.

**Sustainable development is at the heart of our concerns and we do everything we can to be a responsible and profitable company for the community.**

**Together, we actively participate in achieving our short, medium and long-term objectives.**

Isabelle Harsch  
CEO